



## **Land Use Leadership Initiative Coordinator: Request for Proposals**

1000 Friends of Oregon is searching for partner(s) proposals to support our Land Use Leadership Initiative (LULI) in the greater Portland area. 11 years ago, 1000 Friends of Oregon Board of Directors and staff created LULI as a cohort-style leadership program to make land use decisions easier and more accessible to engage in. The leadership program's goal is to create a diverse cohort of Oregonians, especially those historically and excluded from land use decisions. The program seeks to respond to common questions we receive from Oregonians:

- How do I get involved in land conservation or development decisions happening in my community?
- How do I understand what a land use decision is and how to influence that decision?
- How can I weigh in on area plans, big transportation, water, or sewer projects, or ?
- What do I need to know about land use planning to be a helpful Planning Commissioner, a City Councilor, and/or a County Commissioner?

### **LULI Coordinator Qualifications**

#### *Minimum Qualifications*

- Strong ability to manage competing tasks and multiple requests from different individuals
- Strong organizational skills to achieve the following:
  - Produce a dynamic, interactive curriculum and sessions with 1000 Friends of Oregon staff;
  - Foster trust and camaraderie among the LULI cohort and guests;
  - Develop easy, accessible, and affordable ways to create a platform for LULI alumni and guests to stay connected;
  - Support the LULI cohort to accomplish a "cohort project"
- Strong public speaking, conflict resolution, and group facilitation skills;
- Ability to travel around the greater Portland area (e.g., conduct site visits, meet with guest speakers, organize and produce events, pick up materials for the LULI sessions).

#### *Preferred Qualifications*

- Familiarity with 1000 Friends of Oregon, Oregon's land use system, and current land conservation and development issues and solutions;
- Working relationships with mission-based organizations working in the greater Portland area;
- Fluency (written and verbal) in a language other than English.



### **Important LULI Milestones**

Fall 2024 | Launch the LULI cohort and publish the curriculum and schedule.

Winter 2024 - 2025 | Host a mix of in-person and virtual LULI sessions.

May 2025 | Celebrate the cohort's accomplishments at the LULI graduation.

June 2025 | Draft the LULI Impact Report for the Communications Manager.

### **Compensation**

1000 Friends of Oregon has \$15,000 available for the budget (approximately \$50/hr for 300 hours). 1000 Friends of Oregon covers the costs to run the program (e.g., food for the LULI sessions, venue rentals, transportation rentals, etc.).

### **About the RFP Process**

Applications will be reviewed on a rolling basis with the first round of review by the hiring committee taking place on Wednesday, September 18, 2024. Competitive applicants will be asked to interview virtually and/or in person.

### **To Apply**

Please include a cover letter (no more than 1-page, single-spaced) answering the following:

- Why are you interested in this RFP?
- What attributes and experiences make you qualified for this RFP?