

PUBLIC DISCLOSURE COPY - STATE REGISTRATION NO. 11723

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning APR 1, 2023 and ending MAR Check if applicable C Name of organization D Employer identification number X Address change Name change 1000 FRIENDS OF OREGON 93-0642086 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated (503) 497-1000 340 SE 6TH AVE 2,105,289. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return PORTLAND, OR 97214 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: SAMUEL DIAZ for subordinates? Yes X No SAME AS C ABOVE __ Yes 「 **H(b)** Are all subordinates included? Tax-exempt status: X = 501(c)(3) = 501(c)4947(a)(1) or (insert no.) If "No," attach a list. See instructions WWW.FRIENDS.ORG H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1974 M State of legal domicile: OR Part I Summary Briefly describe the organization's mission or most significant activities: WORKING WITH OREGONIANS TO **Activities & Governance** ENHANCE OUR QUALITY OF LIFE THROUGH LAND USE PLANNING. if the organization discontinued its operations or disposed of more than 25% of its net assets. 22 3 Number of voting members of the governing body (Part VI, line 1a) 22 Number of independent voting members of the governing body (Part VI, line 1b) 4 14 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 300 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 1,141,401. 1,379,839. Contributions and grants (Part VIII, line 1h) 8 7,008. 1,650. Program service revenue (Part VIII, line 2g) 51,023. 24,677. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 1,200. 1,546. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 1,200,632. .407.712. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,076,208. 1,017,357. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 469,669. 440,204. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) $1,54\overline{5,877}$ 1,457,561. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -345,245. -49,849. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 29 5,219,213. 5,794,460. Total assets (Part X, line 16) 100,066. 283,648. 21 Total liabilities (Part X, line 26) 三年 119,147. 510,812 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign SAMUEL DIAZ, EXECUTIVE DIRECTOR Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature

P01287653

X Yes

self-employed

Firm's EIN 93-0900579

Phone no. (503) 227-0581

May the IRS discuss this return with the preparer shown above? See instructions

Firm's address 121 SW SALMON ST.,

MCDONALD JACOBS, P.C.

PORTLAND, OR 97204

GERARD DEBLOIS

Firm's name

Paid

Preparer

Use Only

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Page 2

Par	Statement of Program Service Accomplishments	X
_		△
1	Briefly describe the organization's mission:	
	WORKING WITH OREGONIANS TO ENHANCE OUR QUALITY OF LIFE BY BUILDING	
	LIVABLE URBAN AND RURAL COMMUNITIES, PROTECTING FAMILY FARMS AND	
	FORESTS, AND CONSERVING NATURAL AREAS.	
	Did the averagination and adults are also if and average against the average high and because and listed on the	_
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X	
		40
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X N	· I -
3	<u> </u>	10
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
4-	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$546,815. including grants of \$) (Revenue \$) HEALTHY WORKING LANDS:	_)
	- PROTECTED THOUSANDS OF ACRES OF FARMS, FORESTS, AND WATERSHEDS FROM A	
	LEGISLATIVE CONCEPT THAT COULD HAVE EXPANDED EVERY CITY'S EXISTING	
	URBAN GROWTH BOUNDARY BY UP TO 18,000 ACRES PROTECTED OVER 5,000 ACRES OF FARMS, FORESTS, AND WATERSHEDS FROM	
	DEVELOPMENT APPLICATIONS THAT WOULD HAVE CONVERTED AND FRAGMENTED THE	
	NATURAL AND WORKING LANDS PROTECTED OVER 5,000 ADDITIONAL ACRES OF FARMS, FORESTS, AND	
	WATERSHEDS FROM A LEGISLATIVE CONCEPT THAT COULD HAVE EXPANDED CERTAIN	
	URBAN GROWTH BOUNDARIES AS PART OF OREGON'S APPROACH TO COMPETING FOR	_
	FEDERAL FUNDING FOR SEMICONDUCTOR EXPANSIONS.	_
41:	(CONTINUED ON SCHEDULE O) (Code:) (Expenses \$ 400,761. including grants of \$) (Revenue \$ 1,650.	
4b		<u>.</u>)
	GREAT COMMUNITIES: ENGINED ALL OPECON'S MEDIUM AND LARGE STARD CITIES (56 MODAL)	_
	- ENSURED ALL OREGON'S MEDIUM- AND LARGE-SIZED CITIES (56 TOTAL)	_
	IMPLEMENTED HB 2001 (MISSING MIDDLE HOUSING BILL) EFFECTIVELY, FAIRLY	_
	AND ON TIME BY MEETING WITH COMMUNITY LEADERS, CITY AND TOWN OFFICIALS, AND ACTIVATING COMMUNITY MEMBERS.	_
		_
	- SERVED ON THE LAND CONSERVATION & DEVELOPMENT COMMISSION'S RULES	_
	ADVISORY COMMITTEE TO DESIGN MORE WALKABLE, BIKEABLE, NEIGHBORHOODS WITH DENSE, AFFORDABLE HOUSING ACROSS OREGON'S 8 METRO REGIONS THROUGH	
	CLIMATE FRIENDLY & EQUITABLE COMMUNITIES RULEMAKING. (CONTINUED ON	
	SCHEDULE O)	—
	SCHEDOLE 0)	—
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
40	(Code:) (expenses \$	_ ′
		_
4d	Other program services (Describe on Schedule O.)	_
÷u		
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 947,576.	_
4e	Total program service expenses 947,576.	

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Form 990 (2023) 1000 FRIENDS OF OREGON Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
0	, ,	8		x
0	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

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Form **990** (2023)

Part IV	Checklist of Required Schedules	(continued

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		162	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
,	Schedule L, Part I	25b		X
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			٦,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			.
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	000		х
	"Yes," complete Schedule L, Part IV	28c 29	Х	
	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	- 22	
	contributions? If "Yes," complete Schedule M	30		х
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
	Did the organization riquidate, terminate, or dissolve and cease operations: If Yes, complete Schedule N, Part I	31		
	,	32		x
	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	UZ		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	"		
	Part V, line 1	34		х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
	1 I			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1c		

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Form 990 (2023) 1000 FRIENDS OF OREGON

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	14			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο.		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Action 114, Report of Foreign Bank Action 114, Report of Foreign Bank Action 114, Rep	ccour	its (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					37
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		X
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					х
	to file Form 8282?	7d	1	7c		Λ
d	If "Yes," indicate the number of Forms 8282 filed during the year			70		Х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		t'?	7e 7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		300 as required?	7g		- 21
9 h	If the organization received a contribution of qualified intellectual property, and the organization file of			79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
_		-		8		
9	Sponsoring organizations maintaining donor advised funds.			_		
а				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b	•			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
b	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu.			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner					
•	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	S			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.				000	
				_	$\Omega\Omega\Omega$	

Form **990** (2023)

1000 FRIENDS OF OREGON 93-0642086 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 22 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 22 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed OR

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Another's website X Upon request Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records SUSAN MATLACK JONES & ASSOCIATES, LLC - (503) 242-9360

200 SW MARKET ST. SUITE 1777, PORTLAND, OR 97201

Form **990** (2023)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Nours per Nours per Nours per Nour sper Nour	(A) Name and title	(B) Average	(do	not c	(C Posi heck i	C) ition) than (one	(D) Reportable	(E) Reportable	(F) Estimated
X		(list any hours for related organizations below	offic	cer an	d a di	irecto	or/trus	tee)	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/	compensation from the organization and related
C2 NELLIE MCADAMS		37.50								0	11 505
RESIDENT		1 00			X				118,548.	0.	11,585.
3		1.00									
VICE PRESIDENT		1 00	Х		X				0.	0.	0.
1.00 X X X X X X X X X		1.00	7,7		3,7					_	_
SECRETARY/TREASURER		1 00	X		X				0.	0.	<u> </u>
S ELOISE GROUT KOEHLER		1.00	77		7.7					_	_
Director X		1 00	Λ		Λ				0.	0.	<u> </u>
Columb Andrew Haden 1.00		1.00	v							_	_
DIRECTOR (THROUGH 11/23)		1 00	Λ						1	0.	·
The contract of the contract		1.00	v						_	0	<u>_</u>
DIRECTOR (6/23 TO PRESENT) X		1 00							0.	0.	<u></u>
(8) Jackie Dingfelder		1.00	v						0	٥	٥
DIRECTOR X		1.00	25							•	<u>`</u>
1.00	, . ,	1.00	x						0.	0.	0.
DIRECTOR X		1,00									
1.00 CHRISTIAN RICHMOND 1.00 X 0.0 0	DIRECTOR		х						0.	0.	0.
DIRECTOR X	(10) CHRISTIAN RICHMOND	1.00								<u> </u>	
1.00	DIRECTOR		Х						0.	0.	0.
X	(11) JIM WOOD	1.00									
1.00	DIRECTOR		Х						0.	0.	0.
Column	(12) VICTOR PLATT	1.00									
DIRECTOR (THROUGH 6/23) X	DIRECTOR		Х						0.	0.	0.
Column	(13) WILLIAM MILLER	1.00									
DIRECTOR X 0. 0. 0. (15) MARGARET JANE HARRIS 1.00 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 01 GIL KELLEY 1.00 0. <t< td=""><td>DIRECTOR (THROUGH 6/23)</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	DIRECTOR (THROUGH 6/23)		Х						0.	0.	0.
Column	(14) KEN HAYES	1.00									
DIRECTOR X 0. 0. 0. (16) ISSEI SAIDA 1.00 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. (17) GIL KELLEY 1.00 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0.	DIRECTOR		X						0.	0.	0.
(16) ISSEI SAIDA 1.00 DIRECTOR X (17) GIL KELLEY 1.00 DIRECTOR X	(15) MARGARET JANE HARRIS	1.00									
DIRECTOR X 0. 0. 0. (17) GIL KELLEY 1.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0.	DIRECTOR		Х						0.	0.	0.
(17) GIL KELLEY 1.00 X 0. 0. 0.		1.00									_
DIRECTOR X 0. 0.			Х						0.	0.	0.
		1.00									_
	-		X						0.	0.	

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Form **990** (2023)

Form 990 (2023) 1000 FRI:	ENDS OF	OR	EG	ON					93-0642	086	Page 8
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	es,	and	l Hiç	jhes	t Co	ompensated Employee	s (continued)		
(A)	(B)			(0				(D)	(E)	((F)
Name and title	Average hours per week	box	not cl unles cer an	ss per	more son is	than c s both	an	Reportable compensation from	Reportable compensation from related	amo	mated unt of ther
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	fror organ and r	ensation m the nization related izations
(18) CHRISTINE RONTAL	1.00										
DIRECTOR (THROUGH 6/23)		Х						0.	0.		0.
(19) JEREMY SACKS	1.00										
DIRECTOR		X						0.	0.		0.
(20) LIBBY WILSON	1.00										
DIRECTOR		Х						0.	0.		0.
(21) DALLAS HALL DEFREES	1.00										
DIRECTOR		Х						0.	0.		0.
(22) ALEE LANGFORD	1.00										
DIRECTOR		Х						0.	0.		0.
(23) ROD PARK	1.00										
DIRECTOR		Х						0.	0.		0.
(24) JUSTIN PABALATE	1.00										
DIRECTOR (3/24 TO PRESENT		Х						0.	0.		0.
(25) ANITA YAP	1.00										
DIRECTOR (3/24 TO PRESENT)		Х						0.	0.		0.
(26) BENJAMIN WILLIAMS	1.00										
DIRECTOR (3/24 TO PRESENT)		Х						0.	0.		0.
1b Subtotal								118,548.	0.	11	,585.
c Total from continuation sheets to Part V	I, Section A							0.	0.		0.
d Total (add lines 1b and 1c)								118,548.	0.	11	,585.
2 Total number of individuals (including but r							o re	ceived more than \$100,	000 of reportable		
compensation from the organization											1
										Y	'es No
3 Did the organization list any former officer	, director, trust	ee, k	ey e	mpl	oye	e, or	higl	hest compensated emp	loyee on		-

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

5 X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address NOI	TE Description of services	Compensation
2 Total number of independent contractors (including but not limit	ed to those listed above) who received more than	

Form 990 (2023)

1000 FRIENDS OF OREGON Page 9 Form 990 (2023) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Related or exempt Unrelated Revenue excluded Total revenue from tax under function revenue business revenue sections 512 - 514 1 a Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 250. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 1,379,589. similar amounts not included above ... 1f 34,989 g Noncash contributions included in lines 1a-1f 1,379,839. h Total. Add lines 1a-1f **Business Code** 1,650. 1,650. 2 a FEES FOR SERVICE 541900 Program Service f All other program service revenue 1,650. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 48,635. 48,635. other similar amounts) Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents 6b **b** Less: rental expenses ... c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of _{7a}673,613. assets other than inventory b Less: cost or other basis 7ь 697,571. Other Revenue and sales expenses -23,958. -23,958. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses -6. -6. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 1,552. 1,552 11 a MISCELLANEOUS INCOME 900003 d All other revenue 1,552. e Total. Add lines 11a-11d

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26,223. Form **990** (2023)

1,407,712.

12 Total revenue. See instructions

1,650

Da :	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	133,875.	92,723.	23,906.	17,246
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	700,681.	485,302.	125,122.	90,257
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	14,124.	9,783.	2,522.	1,819 11,651
9	Other employee benefits	90,449.	62,646.	16,152.	11,651
10	Payroll taxes	78,228.	54,182.	13,969.	10,077
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	Accounting	52,329.	25,511.	20,008.	6,810
	Lobbying	45,063.	21,968.	17,230.	5,865
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	26,240.		26,240.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A), amount, list line 11g expenses on Sch O.)	38,419.	18,729.	14,690.	5,000
12	Advertising and promotion				
13	Office expenses	55,693.	35,255.	5,557.	14,881
14	Information technology	44,874.	28,031.	11,449.	5,394
15	Royalties				
16	Occupancy	118,504.	79,626.	21,273.	17,605
17	Travel	30,816.	19,532.	8,244.	3,040
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,296.	382.	528.	2,386
20	Interest				•
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,945.	8,085.	2,135.	1,725
23	Insurance	5,262.	3,455.	1,519.	288
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а					
b					
c					
d					
	All other expenses	7,763.	2,366.	4,976.	421
25	Total functional expenses. Add lines 1 through 24e	1,457,561.	947,576.	315,520.	194,465
26	Joint costs. Complete this line only if the organization	,,	,	,	, _ 33
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	cassarona campagn and randratolly continuous.				

Form **990** (2023)

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Form 990 (2023) Part X Balance Sheet

	Observit Calcadula O acataina a usan anas au na		line in this Dort V			
	Check if Schedule O contains a response or no	te to any	IIII III IIIIS Part A			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			204,953.	1	98,303
2				1,930.	2	834,220
3		402,289.	3	75,000		
4				4		
5						
	trustee, key employee, creator or founder, subs					
	controlled entity or family member of any of the	se perso	ns		5	
6	Loans and other receivables from other disquali	ons (as defined				
	under section 4958(f)(1)), and persons described	d in sect	on 4958(c)(3)(B)		6	
7	Notes and loans receivable, net				7	
8	Inventories for sale or use				8	
9				30,396.	9	42,854
10a	Land, buildings, and equipment: cost or other					
b	Less: accumulated depreciation	10b	55,984.	14,874.		6,099
11	Investments - publicly traded securities			4,359,575.	11	4,357,843
12	Investments - other securities. See Part IV, line	11			12	
13	Investments - program-related. See Part IV, line			13		
14			14			
15			15	380,141		
16					16	5,794,460
17			20,328.		44,892	
18						
19						
20						
					21	
22						
		-				
					24	
25	-	-				
		s 1 <i>7-</i> 24)	Complete Part X	70 720		220 756
						238,756 283,648
26				100,000.	26	203,040
	-	eck nere				
07				2 364 778	07	2,639,090
				2,304,770.		2,871,722
20				2,731,303.	20	2,011,122
		56, CHE	K liefe			
20					20	
31				5,119,147.	32	5,510,812
32	TOTAL HEL ASSELS OF TUHO DAIMHCES			5,219,213.	ა∠	5,794,460
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	 Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or trustee, key employee, creator or founder, subs controlled entity or family member of any of thee Loans and other receivables from other disquali under section 4958(f)(1)), and persons described Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, line Intangible assets Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal trustee) Accounts payable and accrued expenses Grants payable Deferred revenue Tax-exempt bond liabilities Escrow or custodial account liability. Complete Loans and other payables to any current or form trustee, key employee, creator or founder, subs controlled entity or family member of any of thee Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelate Unsecured notes and loans payable to unrelate Other liabilities (including federal income tax, paparties, and other liabilities not included on lines of Schedule D Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Organizations that do not follow FASB ASC 93 and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or ea Retained earnings, endowment, accumulated in 	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former of trustee, key employee, creator or founder, substantial cocontrolled entity or family member of any of these persor Loans and other receivables from other disqualified persunder section 4958(f)(1)), and persons described in sectic Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b Less: accumulated depreciation 10b Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 Intangible assets 13 Other assets. See Part IV, line 11 Intangible assets 14 Intangible assets 15 Other assets. Add lines 1 through 15 (must equal line 33 Grants payable and accrued expenses Grants payable Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of 22 Loans and other payables to any current or former office trustee, key employee, creator or founder, substantial cocontrolled entity or family member of any of these persor 23 Secured mortgages and notes payable to unrelated third pa 25 Other liabilities (including federal income tax, payables to parties, and other liabilities not included on lines 17-24). Of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 28 Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment 31 Retained earnings, endowment, accumulated income, or	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 62,083. b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - publicly traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 27 Agital stock or trust principal, or current funds 30 Paid-in or capita	Beginning of year 204, 953. 2 Savings and temporary cash investments 1,930. 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from the disqualified persons (as defined under section 4958(f)(11)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 55,984. 114,874. 11vestments - publicity traded securities 11vestments - program-related. See Part IV, line 11 12 Intrangible assets 13 Other assets. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. See Part IV, line 11 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 19 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Organizations that do not follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulat	Cash - non-interest-bearing

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		X			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,40					
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,45	7,5	<u>61.</u>			
3	Revenue less expenses. Subtract line 2 from line 1	3		9,8				
4	'							
5	Net unrealized gains (losses) on investments	5	43	1,4	25.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1	0,0	89.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	5,51	0,8	12.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2023)			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization 1000 FRIENDS OF OREGON

Employer identification number 93-0642086

Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.				
The	organ	ization is not a private found									
1		A church, convention of ch	•	•	•	•	IVAVi).				
2	一	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3	H	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	H	A nospital of a cooperative hospital service organization described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
4	ш										
_		city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
5				liege or university owned	or operati	ed by a go	vernmental unit describe	ea in			
		section 170(b)(1)(A)(iv). (C									
6		A federal, state, or local government	ŭ				• •				
7	X	An organization that norma	•	ntial part of its support fr	om a gove	ernmental	unit or from the general _l	oublic described in			
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8	Щ	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Part	: II.)						
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	ınction with a land-grant	college			
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	or			
		university:									
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, and	d gross receipts from			
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment			
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.			
		See section 509(a)(2). (Con	mplete Part III.)								
11		An organization organized a	and operated exclusi	ively to test for public sat	ety. See	section 50	09(a)(4).				
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he functio	ns of, or to carry out the	purposes of one or			
		more publicly supported or	•	•	-		•				
		lines 12a through 12d that	~								
а		Type I. A supporting orga	• •			-		aivina			
_		the supported organization	· · · · · · · · · · · · · · · · · · ·			-					
		organization. You must o			majority o	in the direc	1010 01 tradition of the ot	,pporting			
b		Type II. A supporting org			ion with its	e eunnorte	ad organization(s) by hav	vina.			
~	, <u> </u>	control or management o	•					-			
		-			ine persor	iis iiiai co	ntiol of manage the supp	Jortea			
_		organization(s). You mus			in connect	م طائند مما	and functionally integrate	ad with			
C		☐ Type III functionally inte					• •	eu witti,			
	. —	its supported organization		·				-4:(-)			
C	·						• • • • •				
		that is not functionally int	-		•			/eness			
		requirement (see instructi	•								
e	•	Check this box if the orga					Type I, Type II, Type III				
		functionally integrated, or	• •	nally integrated supportir	ng organiz	ation.					
f		er the number of supported of									
		vide the following information		<u> </u>	(iv) Is the orga	anization lieted	[(.) A	(.:\			
		(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
		Organization		àbove (see instructions))	Yes	No	support (see instructions)	support (see instructions)			
Tota	al	<u> </u>									

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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")	1477464.	1528124.	1731257.	1141401.	1379839.	7258085.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1477464.	1528124.	1731257.	1141401.	1379839.	7258085.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						808,917.
	Public support. Subtract line 5 from line 4.						6449168.
	ction B. Total Support	1			T		
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	1477464.	1528124.	1731257.	1141401.	1379839.	7258085.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,				40.505	40 60-	100 -0-
	and income from similar sources	39,548.	28,250.	33,468.	40,686.	48,635.	190,587.
9	Net income from unrelated business						
	activities, whether or not the				1 000		1 000
	business is regularly carried on				1,200.		1,200.
10	Other income. Do not include gain						
	or loss from the sale of capital	4 550	4 550	F 404		4 550	0 001
	assets (Explain in Part VI.)	1,750.	1,578.	5,101.		1,552.	9,981.
	Total support. Add lines 7 through 10						7459853.
	Gross receipts from related activities,	•	,			12	11,958.
13	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			
0	organization, check this box and stor						
	ction C. Computation of Publi						06.45
	Public support percentage for 2023 (I			olumn (f))		14	86.45 %
	Public support percentage from 2022					15	79.79 %
16a	33 1/3% support test - 2023. If the o				14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		-				
b	33 1/3% support test - 2022. If the d						
	and stop here. The organization qual		•				
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-	•	VI how the organiz	ation
	meets the facts-and-circumstances te			*			
b	10% -facts-and-circumstances test						10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu		-		•		
18	Private foundation. If the organization	on did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	o, check this box ar		
						Schedule A	(Form 990) 2023

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Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	Diete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)	(12)	(2) = = 1	(-7	(5) = 5 = 5	χ,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	(-, : -	(-,	(-)	(-,	(-,	(-,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975					+	
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		1	1	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•	. , . ,	· —
<u>-</u>	check this box and stop here	a Cummant Da					
	ction C. Computation of Publi					T .= T	
	Public support percentage for 2023 (I	, ,,,	•	column (f))		15	<u>%</u>
	Public support percentage from 2022 ction D. Computation of Inves					16	%
	•			ing 10 galuma (f)		17	0/
	Investment income percentage for 20					17	%
	Investment income percentage from						7 is not
198	a 33 1/3% support tests - 2023. If the					- 4.5	
k	more than 33 1/3%, check this box as 33 1/3% support tests - 2022. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	nd
	line 18 is not more than 33 1/3%, che	ck this box and st	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	1 7

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Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

_		Yes	No
	1		
	2		
3	Ва		
3	3b		
3	ВС		
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4	lb		
4	ŀc		
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1	0a		
1	0b		

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rai	LIV	Supporting Organizations (continued)			
		·		Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	pelow, the governing body of a supported organization?	11a		
b	A fam	nily member of a person described on line 11a above?	11b		
С	A 35%	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
				Yes	No
1	Did th	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		tors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		tively operated, supervised, or controlled the organization's activities. If the organization had more than one supported nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported			
		nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rvised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		istees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		anagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
		nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	ficant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Chec	ok the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	s).	
2	Activi	ities Test. Answer lines 2a and 2b below.		Yes	No
а	Did s	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the si	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined			
		these activities constituted substantially all of its activities.	2a		
b		the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
3		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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eci	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
J	,	1 1		

Schedule A (Form 990) 2023

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations (continu	ued)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_ 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2023	ns	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				
	LAUG33 IIUIII 2023				

Schedule A (Form 990) 2023

332028 12-21-23 Schedule A (Form 990) 2023

Schedule B

(Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

1000 FRIENDS OF OREGON

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Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2**

Name of organization

Employer identification number

1000 FRIENDS OF OREGON

93-0642086

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>440,645</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>153,613.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and Zir + +	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

1000 FRIENDS OF OREGON

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Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 	Schedule R (Form 990) (2023)

Page 4

Name of organization **Employer identification number** 1000 FRIENDS OF OREGON 93-0642086 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

Department of the Treasury

Internal Revenue Service

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

2023

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.		1.		
Nam	ne of organization			1		er identification number
_	1000 FR	IENDS OF OREGON			_	93-0642086
Pa	art I-A Complete if the org	ganization is exempt und	er section 501(c) o	or is a section 527	7 orga	nization.
2	Provide a description of the organic Political campaign activity expendit Volunteer hours for political campa	tures				
Pa	art I-B Complete if the org	ganization is exempt und	er section 501(c)(3).		
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955		\$	
2	Enter the amount of any excise tax	incurred by organization manag	ers under section 4955		\$	
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?			Yes No
	Was a correction made?					Yes No
	If "Yes," describe in Part IV.		=6.// \			
		ganization is exempt und				-
	Enter the amount directly expende				\$	
2	Enter the amount of the filing organ		•			
	exempt function activities				. \$	
3	Total exempt function expenditures		•		•	
	line 17b					
	3 3					
5	Enter the names, addresses, and e made payments. For each organiza					
	contributions received that were pr	· · · · · · · · · · · · · · · · · · ·				
	political action committee (PAC). If					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid fr filing organizatior funds. If none, ente	n's Co	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Schedule C (Form 990) 2023		OS OF OREGON	F04/a\/0\1 (*)		042000 Page 2
Part II-A Complete if the org	janization is exe	mpt under sectior	1 501(c)(3) and file	ea Form 5/68 (ele	ction under
	· ·	filiated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
	re of excess lobbying	• •			
B Check if the filing organiza	ation checked box A a	and "limited control" pro	visions apply.	() =:::	(1.) A (C): 1
Limi	ts on Lobbying Expe	enditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expend	ditures" means amo	unts paid or incurred.)		totals	totalo
1a Total lobbying expenditures to influ	uence public opinion	(grassroots lobbying)		1,451.	
b Total lobbying expenditures to influ	uence a legislative bo	dy (direct lobbying)		68,665.	
c Total lobbying expenditures (add li	nes 1a and 1b)			70,116.	
d Other exempt purpose expenditure	es			1,166,740.	
e Total exempt purpose expenditure	es (add lines 1c and 1	d)		1,236,856.	
f Lobbying nontaxable amount. Enter	er the amount from th	e following table in both	n columns.	198,686.	
If the amount on line 1e, column (a) o	or (b) is: The lo	bbying nontaxable am	ount is:		
not over \$500,000,	20% of	the amount on line 1e.			
over \$500,000 but not over \$1,000),000, \$100,0	00 plus 15% of the exc	ess over \$500,000.		
over \$1,000,000 but not over \$1,5	00,000, \$175,0	00 plus 10% of the exc	ess over \$1,000,000.		
over \$1,500,000 but not over \$17,	000,000, \$225,0	00 plus 5% of the exces	ss over \$1,500,000.		
over \$17,000,000,	\$1,000	,000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)			49,672.	
h Subtract line 1g from line 1a. If zer	o or less, enter -0-			0.	
i Subtract line 1f from line 1c. If zero	o or less, enter -0			0.	
j If there is an amount other than ze	ro on either line 1h or	line 1i, did the organiza	ation file Form 4720	_	
reporting section 4911 tax for this	year?				Yes No
		eraging Period Under	` '		
(Some organizations t		` '	-	of the five columns be	elow.
	· · · · · · · · · · · · · · · · · · ·	rate instructions for lir			
	Lobbying Expe	enditures During 4-Yea	r Averaging Period	T	T
Calendar year	, , , , , ,	# > 0004	, , , , , , ,	, n 0000	, , , , ,
(or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
	100 005	200 410	205 024	100 606	010 010
2a Lobbying nontaxable amount	199,085	209,418.	205,024.	198,686.	812,213.
b Lobbying ceiling amount					1 210 220
(150% of line 2a, column(e))					1,218,320.
Takal lalaha da masan an dik	41,424.	51,587.	70,391.	70,116.	233,518.
c Total lobbying expenditures	41,424	JI, JO / •	10,331.	70,110.	Z33,310.
d Grassroots nontaxable amount	49,771.	52,355.	51,256.	49,672.	203,054.
e Grassroots ceiling amount				•	,
(150% of line 2d, column (e))					304,581.

Schedule C (Form 990) 2023

1,451.

15,773.

7,723.

6,140.

f Grassroots lobbying expenditures

459.

Schedule C (Form 990) 2023 1000 FRIENDS OF OREGON 93-06420 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k))
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	-			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5) or sec	rtion	
<u>. u.</u>	501(c)(6).	11 00 1(0)(0	<i>,</i> , or sec)tion	
				Yes	No
	Were substantially all (90% or more) dues received nondeductible by members?		1		
1					
1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
2 3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5	3), or sec		3, is
2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the tIII-B Complete if the organization is exempt under section 501(c)(4), section	e prior year? n 501(c)(5 'No" OR (3), or sec b) Part		3, is
2 3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 'No" OR (3), or sec b) Part		3, is
2 3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	e prior year? n 501(c)(5 'No" OR (l	3), or sec b) Part		3, is
2 3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year	e prior year? n 501(c)(5 'No" OR (), or sec b) Part		3, is
2 3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	e prior year? n 501(c)(5 'No" OR (3), or sec b) Part		3, is
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2 3 Par 1 2	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	e prior year? n 501(c)(5 'No" OR (3), or sec b) Part		3, is
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2 3 Par 1 2 a b c 3 4	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedates the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pole expenditures next year? Taxable amount of lobbying and political expenditures. See instructions	e prior year? n 501(c)(5 'No" OR (3), or sec b) Part 1 2a 2b 2c 3		3, is
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2 3 Par 1 2 a b c 3 4	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded set he organization agree to carryover to the reasonable estimate of nondeductible lobbying and polynomial expenditures next year? Taxable amount of lobbying and political expenditures. See instructions **IV** Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group)	e prior year? n 501(c)(5 'No" OR (3), or sec b) Part 1 2a 2b 2c 3	III-A, line	3, is
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

1000 FRIENDS OF OREGON

Employer identification number 93-0642086

Par			or Accounts. Complete if the			
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts			
	Takel assessed as and of season	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2 3	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	eed funds			
J	are the organization's property, subject to the organization's	_				
6	Did the organization inform all grantees, donors, and donor a					
	for charitable purposes and not for the benefit of the donor o					
Par						
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area			
	Protection of natural habitat	Preservation o	f a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form				
	day of the tax year.		Held at the End of the Tax Year			
	Total number of conservation easements		I I			
	Number of conservation easements on a certified historic stru	***************************************	2c			
d	Number of conservation easements included on line 2c acqu					
•	on a historic structure listed in the National Register					
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax			
4	year Number of states where property subject to conservation eas	coment is located				
5	Does the organization have a written policy regarding the per					
Ŭ	violations, and enforcement of the conservation easements it		Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,					
			,			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year			
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h	n)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		Yes No			
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and			
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the			
Dos	organization's accounting for conservation easements.	i Aut Historiaal Trassures or Of	thay Cimilay Assats			
Par	t III Organizations Maintaining Collections of		ther Similar Assets.			
	Complete if the organization answered "Yes" on Form					
па	If the organization elected, as permitted under FASB ASC 95	•				
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public					
h	service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of					
D	art, historical treasures, or other similar assets held for public					
	provide the following amounts relating to these items.	exhibition, education, or research in full	lerance of public service,			
	(i) Revenue included on Form 990, Part VIII, line 1		\$			
2	If the organization received or held works of art, historical trea					
_	the following amounts required to be reported under FASB A		J , F			
а	Revenue included on Form 990, Part VIII, line 1	· ·	\$			
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2023			

Par	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Otl	her S	imilar	Assets	(continu	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the t	following that mak	e sign	ificant us	e of its		
	collection items (check all that apply).								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explair	n how they further th	ne organization's e	xempt	t purpose	in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations o	of art, historical treas	sures, or other sim	ilar as	sets			
	to be sold to raise funds rather than to be ma							Yes	☐ No
Par	t IV Escrow and Custodial Arrang	gements Comple	te if the organizatior	answered "Yes"	on For	m 990, F	Part IV, li	ne 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an, or other intermed	liary for contribution	s or other assets	not inc	cluded			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a								
								Amount	
С	Beginning balance					1c			
	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or cu	ustodial account lia	ability?	?	\square	Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds Complete if	the organization ans	wered "Yes" on For	1					
		(a) Current year	(b) Prior year	(c) Two years bac	k (d)	Three ye	ars back		years back
1a	Beginning of year balance	1,758,849.	1,909,427.	1,769,20	4.	1,39	2,728.	1,	432,967
b	Contributions	15,311.	200.				200.		
С	Net investment earnings, gains, and losses 175,19587,809. 198,823. 434,367. 16					16,395			
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	65,288.	62,969.	58,60	0.	5	8,091.		56,634
f	Administrative expenses								
g	End of year balance	1,884,067.	1,758,849.	1,909,42	7.	1,76	9,204.	1,	392,728
2	Provide the estimated percentage of the curr	•	e (line 1g, column (a))) held as:					
а	Board designated or quasi-endowment	.0000	_%						
b	Permanent endowment 73.3500	%							
С		%							
	The percentages on lines 2a, 2b, and 2c show	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held ar	nd administered fo	r the			_	
	organization by:								Yes No
	(i) Unrelated organizations?							3a(i)	X
								3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organiza							3b	
4 Do:	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm		Deut IV line dde C	Faura 000 Davi	V II.	- 10			
	Complete if the organization answered			i i					
	Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation								
	Land								
	Buildings								
С	Leasehold improvements								
		Equipment 11,583. 5,692.			5	891.			
	Other		•	0,500.		0,29		_	208.
Total	l. Add lines 1a through 1e. (Column (d) must e	gual Form 990, Part	X. line 10c. column	(B))	<u></u>			6	,099.

Schedule D (Form 990) 2023

Part VII	Investments.	- Other Securities

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		

Part IX Other Assets

Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))

(6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST IN TRUST	141,626.
(2) RIGHT-OF-USE ASSETS	238,515.
(3)	
(4)	
(5)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	380,141.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITIES	238,756.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	238,756.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

Complete if the organization engaged "Vee" on Form 000 Part IV line		nevenue per me	tuiii	
Complete if the organization answered "Yes" on Form 990, Part IV, line 1 Total revenue, gains, and other support per audited financial statements			1	1,854,486.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	2,002,1000
a Net unrealized gains (losses) on investments	2a	431,425.		
b Donated services and use of facilities		431,425. 31,500.		
c Recoveries of prior year grants				
d Other (Describe in Part XIII.)		10,089.		
e Add lines 2a through 2d			2e	473,014.
3 Subtract line 2e from line 1			3	1,381,472.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	26,240.		
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b			4c	26,240.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	1,407,712.
Part XII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses per F	Returi	า
Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
Total expenses and losses per audited financial statements			1	1,462,821.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2a	31,500.		
b Prior year adjustments	2b			
c Other losses	2c			
d Other (Describe in Part XIII.)	<u> </u>			
e Add lines 2a through 2d			2e	31,500.
3 Subtract line 2e from line 1			3	1,431,321.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	26 240		
a Investment expenses not included on Form 990, Part VIII, line 7b		26,240.	-	
b Other (Describe in Part XIII.)	4b			26 240
c Add lines 4a and 4b			4c	26,240. 1,457,561.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 Part XIII Supplemental Information	.)		5	1,457,501.
	Dort IV lines 1h	and Oh: Dort V line 4	· Dort \	/ line Or Dort VI
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide and			, Part /	K, IIIIe Z, Part XI,
lines 20 and 45, and Fart An, lines 20 and 45. Also complete this part to provide any	y additional illioni	iation.		
PART V, LINE 4:				
TO PROVIDE SUPPORT TO THE FUTURE OPERATION	S OF THE	ORGANIZATI	ON.	
PART X, LINE 2:				
THE ORGANIZATION FOLLOWS THE PROVISIONS OF	FASB ASC	TOPIC 740	AC	COUNTING
FOR UNCERTAINTY IN INCOME TAXES. MANAGEME	NT HAS EV	ALUATED TH	Ε	
ORGANIZATION'S TAX POSITIONS AND CONCLUDED	THAT THE	ERE ARE NO	UNC	ERTAIN TAX
POSITIONS THAT REQUIRE ADJUSTMENT TO THE F	INANCIAL	STATEMENTS	ТО	COMPLY
WITH PROVISIONS OF THIS TOPIC.				
PART XI, LINE 2D - OTHER ADJUSTMENTS:				
CHANGE IN VALUE OF PERPETUAL TRUST				

7106____1

Schedule D (Form 990) 2023	1000 FRIENDS	OF OREGON	93-0642086 _{Pa}	age 5
Schedule D (Form 990) 2023 Part XIII Supplemental Infor	mation (continued)			
	(continued)			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2023

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

	1000 FRIENDS OF OREGON 93-0642						086		
Pai	Part I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contrib amounts reporte Form 990, Part VIII	ed on	(d) Method of de noncash contribu	etermin		s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	4	34,	989.	FAIR MARKET	VA:	LUE	
10	Securities - Closely held stock			- ,					
11	Securities - Partnership, LLC, or								
• •	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organiz	zation during	the tax vear for c	ontributions					
23	for which the organization completed Form 826				29				
	To which the organization completed from 62.	50,1 411 1, 2	onee / tell lewicag	Cirioni L				Yes	No
30a	During the year, did the organization receive by	, contributio	n any property rep	orted in Part I lines	1 through	n 28 that it		100	110
oou	must hold for at least 3 years from the date of				-				
	exempt purposes for the entire holding period?						30a		Х
b	If "Yes," describe the arrangement in Part II.						Joa		
31		oolicy that re	equires the review	of any nonstandard	contributi	ons?	31	х	
	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash								
UZA							32a		х
b	If "Yes," describe in Part II.						0Za		
33	If the organization didn't report an amount in c	olumn (c) for	r a type of property	for which column (a) is chec	ked			
55	describe in Part II.	Giairii (G) 101	a type of property	TOT WITHOUT COIGHTIIT (u, 13 01160	nou,			
	accompc iii i ait ii.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

332142 09-11-23

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

Name of the organization

1000 FRIENDS OF OREGON

Employer identification number 93-0642086

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
- GREW OUR FARMER ADVISORY COMMITTEE AND WORKED WITH MEMBERS TO ENGAGE
THEIR LEGISLATORS ON BILLS AND POLICIES THAT WOULD AFFECT WORKING
LANDS.
- SECURED \$10 MILLION IN STATE FUNDING FOR NATURAL CLIMATE SOLUTIONS,
HONORING THE MEASURABLE ENVIRONMENTAL BENEFITS (CARBON, WATER, HABITAT)
BECAUSE OF THE STEWARDSHIP OF OUR FARMERS AND FARMWORKERS, FORESTERS,
AND RANCHERS.
- TOOK ON 11 LAND USE LEGAL CASES AT THE LAND USE BOARD OF APPEALS AND
THE CIRCUIT COURT TO UPHOLD PROTECTIONS FOR FARMS, FORESTS, AND
WATERSHEDS.
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
- SUPPORTED AND ADVOCATED FOR STATEWIDE FUNDING MEASURES TO SUPPORT
MORE SAFE, ACCESSIBLE, AFFORDABLE HOUSING RESULTING IN \$200 MILLION
SECURED FOR A COMPREHENSIVE STATEWIDE APPROACH TO ADDRESS THE HOUSING
AND HOMELESSNESS CRISES.
- GRADUATED 26 LOCAL RESIDENTS FROM OUR FIRST-EVER CENTRAL OREGON-BASED
LAND USE LEADERSHIP INITIATIVE.
- SUPPORTED OVER 100 OREGONIANS TO BECOME LAND USE PLANNING CHAMPIONS.
1000 FRIENDS HOSTED AND PARTNERED WITH SEVERAL ORGANIZATIONS TO PROVIDE
GENERAL AND SPECIFIC LAND USE TRAININGS.
FORM 990, PART VI, SECTION A, LINE 1A:
PER THE BYLAWS OF THE ORGANIZATION, THE EXECUTIVE COMMITTEE SHALL CONSIST

OF THE OFFICERS OF THE CORPORATION (WITH THE EXECUTIVE DIRECTOR SERVING AS

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

332211 11-14-23

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization

1000 FRIENDS OF OREGON

Employer identification number 93-0642086

AN EX OFFICIO NON-VOTING MEMBER) AS WELL AS THE CHAIR OF EACH BOARD

COMMITTEE (FUNDRAISING, NOMINATIONS & GOVERNANCE, COMMUNICATIONS, AND

POLICY). THE BOARD PRESIDENT SERVES AS THE CHAIR OF THE EXECUTIVE

COMMITTEE. THE EXECUTIVE COMMITTEE MAY EXERCISE THE AUTHORITY OF THE BOARD

OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WILL REVIEW THE 990 BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

OUR DIRECTORS FILL OUT A CONFLICT OF INTEREST STATEMENT ON AN ANNUAL BASIS

AND ARE REQUIRED TO REPORT ANY CONFLICT OF INTEREST PRIOR TO OR DURING A

MEETING, SHOULD ONE ARISE. OUR POLICY IS INCLUDED IN OUR BOARD MEMBER

HANDBOOK AND REVIEWED ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

EXECUTIVE DIRECTOR COMPENSATION IS DETERMINED BY THE BOARD OF DIRECTORS AND IN ACCORDANCE WITH SALARY SURVEY DATA FROM THE NONPROFIT SECTOR. THE COMPENSATION OF OTHER KEY EMPLOYEES IS DETERMINED BY THE EXECUTIVE DIRECTOR AND IN ACCORDANCE WITH SALARY SURVEY DATA FROM THE NONPROFIT SECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF PREPETUAL TRUST

10,089.

Schedule O (Form 990) 2023	Page 2
Name of the organization 1000 FRIENDS OF OREGON	Employer identification number 93-0642086
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	